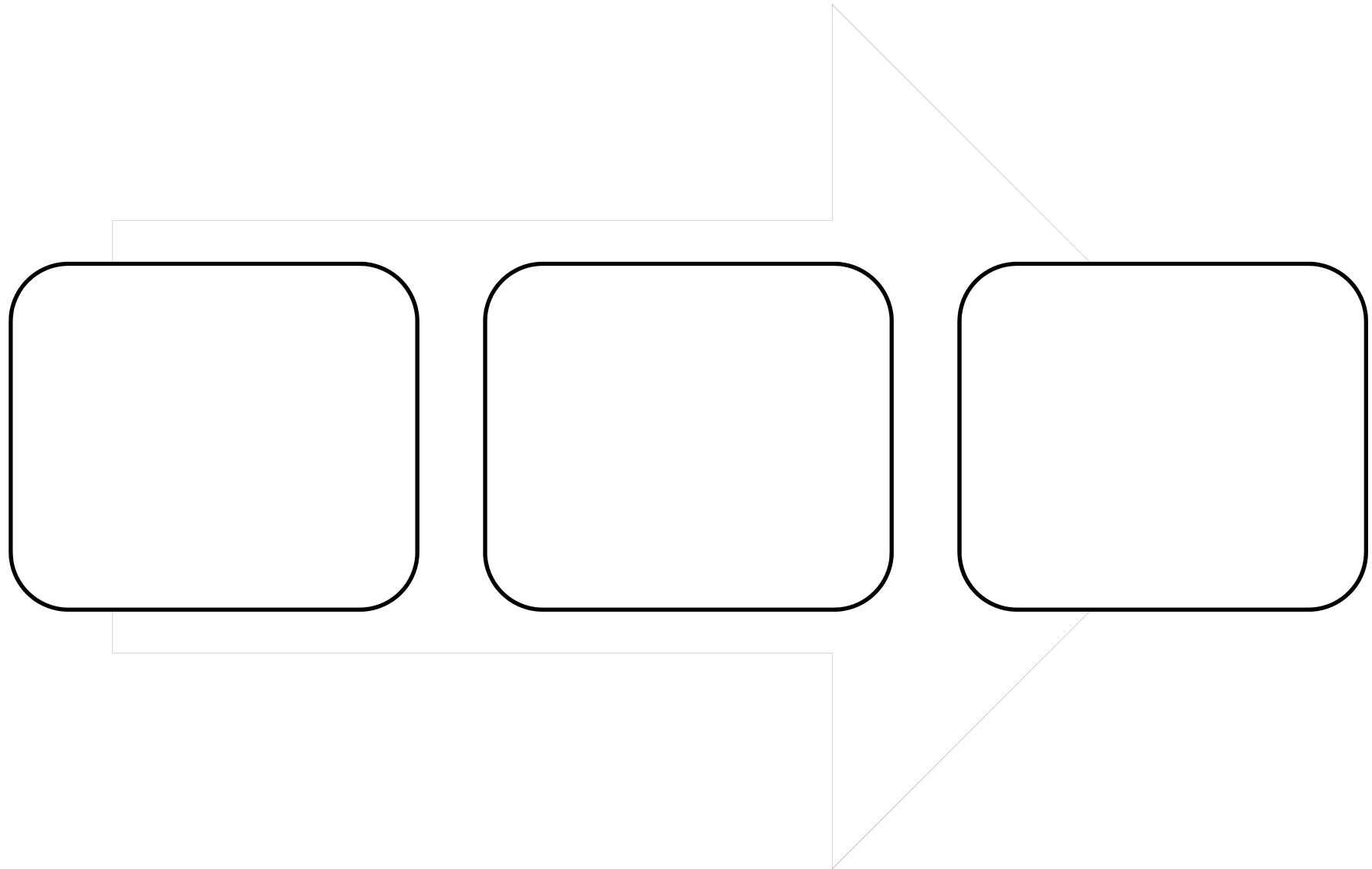# Timing

Types of Outcomes (Cummings & Kiesler, 2007)

Knowledge

Tools

Training
(student researchers)

Outreach

Collaboration

Leverage

PLUS, for learning and teaching projects...