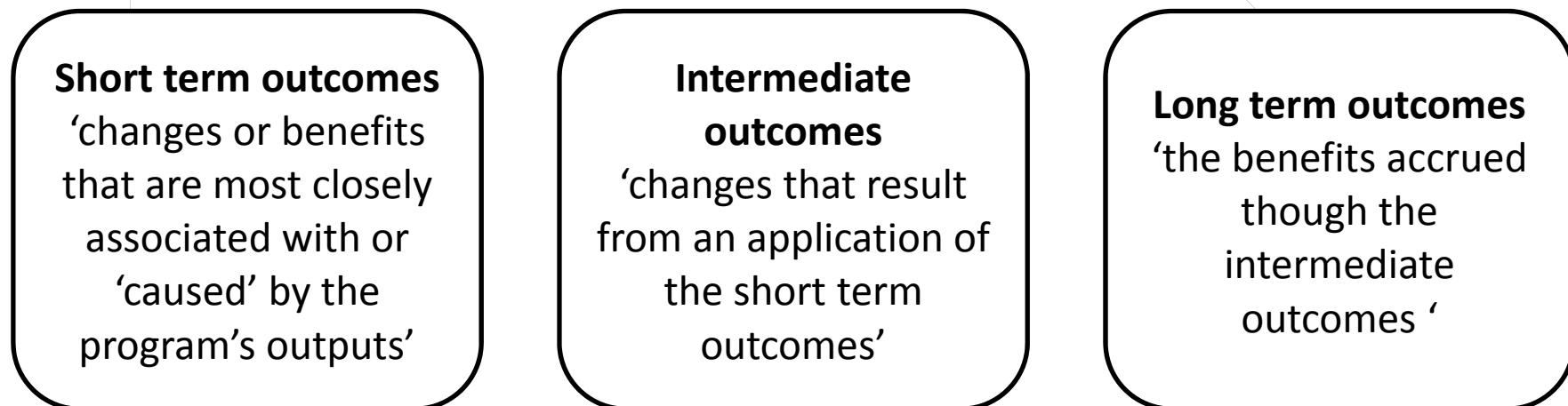
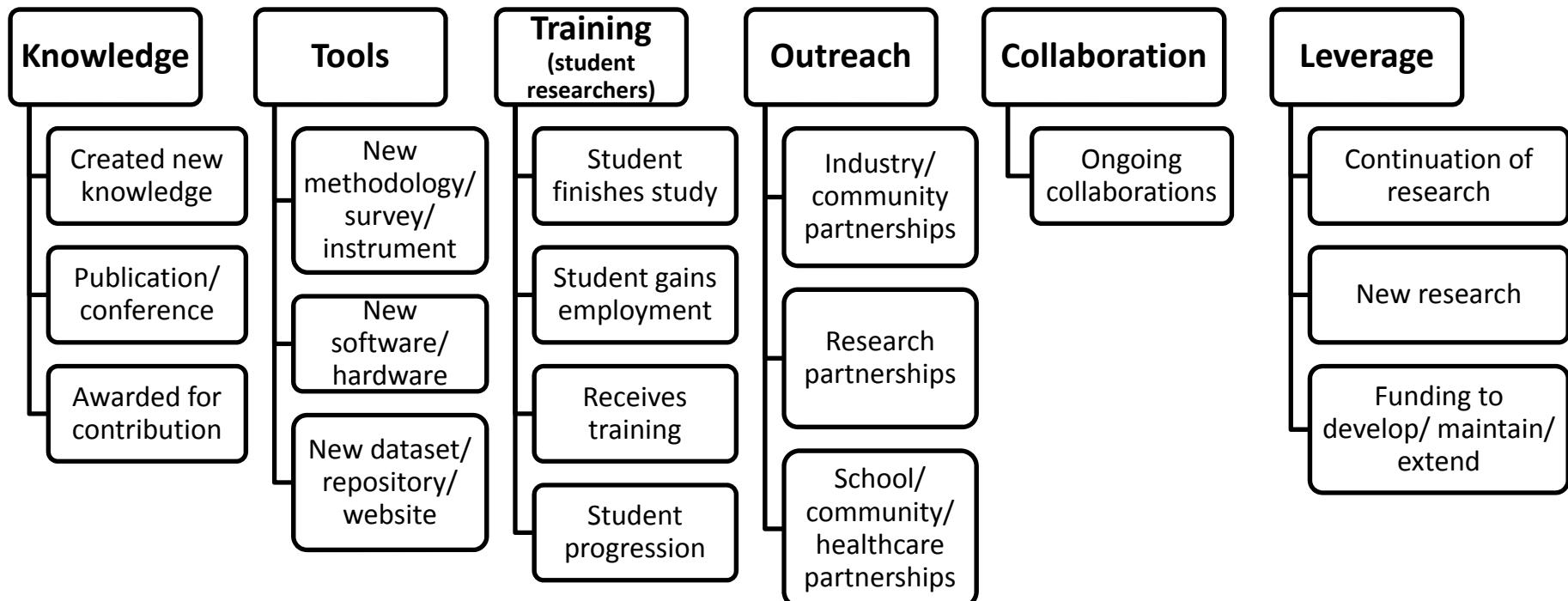


# Timing (McLaughlin & Jordan, 1999, p. 66)



# Types of Outcomes (Cummings & Kiesler, 2007)



PLUS, for learning and teaching projects...

